

TERMS of REFERENCE (ToR)

Consultancy Assignment

“Research study on People Migration link to Climate Change – case studies from Tonlesap and Mekong River in Cambodia”

Supervised by: Menghoin Hok, Partnerships for Sustainable Growth Program Manager

Work location: Cambodia

Duration: June 01 to September 30, 2021

1. Rationale

Climate change (CC) is the biggest threat Cambodia’s people and economy face. In the 2018 World Risk Report, it indicated Cambodia is one of the four most at risk countries in Asia. The climate challenge for Cambodia is dealing with persistent poverty, social and economic marginalization, and gender inequalities that exacerbate climate change impacts – often resulting in further food insecurity, environmental degradation, and limiting of options for the poor to adapt to climate change. Significantly, women and girls are much higher at risk and harm from climate change impacts, they have also limited their voices and chances to participate effectively in all levels of consultation and making decisions. Climate could be the main caused impact to people migration. According to the World Bank report in 2018, climate change could force 143 million people to move internally by 2050, 40.5 million of those in South Asia¹. It is likely that urban areas will become hotspots of in-migration and rural-to-urban migration will grow. However, there is still lack of evidence in Cambodia about what and how the issue of climate change links to migration, especially impacts of people migrate caused by climate change in Tolesap plate plain and Mekong river.

Under the cooperation between the NGO Forum on Cambodia, secretariat of Climate Change Working, and Rosa-Luxemburg-Stiftung Southeast Asia – Hanoi office, we are going to hire independent consultant / firm to conduct a research study on people migration which caused by climate change. the overall objective of this research is aim to document the impacts of climate change and the interlinkages among climate impacts and people migration, especially women and youth in in Tonlesap and Mekong river, then propose some solutions for different stakeholders.

2. Objectives

There are two main objectives of this research:

¹ Groundswell: Preparing for Internal Climate Migration, available at <https://www.worldbank.org/en/news/infographic/2018/03/19/groundswell---preparing-for-internal-climate-migration>. Last accessed on 19 March 2021.

- 1) Identify and document significant impacts of climate change such as drought and flood which lead to the people migration include concerning issues of women and youths from Tonlesap Lake and Mekong River.
- 2) Define appropriate supports and needs to improve policies and enforce the practical implementation in order to address the issue of climate change and climate migration in Cambodia.

3. Scope of work

In close cooperation and supervision under the NGO Forum on Cambodia, the consultant will conduct research and assist to facilitate during the validation workshop to collection additional inputs from relevant key stakeholders. She / he/the consultant firm will present the report with recommendations that will be supported farmers, women, youth and other vulnerable groups in Tonlesap lake and Mekong River benefiting from policy development and implementation to address issues of climate changes. As a part of the assignment, the consultant must perform as following:

- **Development research methodology and workplan:** in accordance with the desired objectives of the assignment.
- **Targeted of the research:** Kampong Thom province where is located in Tonlesap and Kratie in the Mekong upstream in Cambodia are targeted. Two case studies are expected to develop for the study.
- **Conduct desk and field research:** based on the agreed methodology and plan.
- **Facilitate the meetings/workshops:** across different relevant stakeholders to ensure the inputs for the study are inclusive and applicable.
- **Respect the deadlines:** it is established in the ToR.
- **Present the draft research report:** it is required to share with strategic priorities and concrete recommendations during validation workshop.
- **Present final version of the research report:** the final report will be presented to key stakeholders who have involved with issues of climate change and migration in Cambodia during launching workshop.
- **Gender mainstreaming:** at least 40% of female participants in all processes.

4. Outputs/deliverable

To achieve the assignment, the consultant is expected to produce the following deliverables:

- **Desk review:** relevant policy and supporting documents related to issues of climate change and migration will be reviewed and developed.
- **Analysis:** climate change link to migration and social ecological transformation including women and youth will be analyzed with aligned internal and national policies and principles.
- **Research methodology and plan:** desk review related issues will be elaborated in to the full research methodology with approach taking into consideration the objective of the assignment, timeline for implementing the agreed methodology.
- **Draft report:** should be highlighted main findings of the study with the main recommendation to address key issues which reflect to research objective.
- **Final report:** the content of final report including research methodology, context, results, analysis of findings, recommendations and conclusions.

- One – two page of policy recommendations for policy makers and social organizations
- Two case stories that reflect the impacts of climate change which leads to the migration of local people

Detail activities and expected outputs.

No	Activities	Expected Outputs
1	Technical proposal with full methodology and tools	Approach and methodology; questionnaires, data collection tools are agreed
2	Desk Review	Desk review report
3	Inception report	Based on the plan of action and desk review, an inception report will present initial results, information gaps and the proposed approach to fill these information gaps; outlining a schedule for the collection of primary data using the approved methodology.
4	Primary data collection and analysis	Presentation of results from meetings and consultation with stakeholders to ensure all information are collected
5	Draft report	Draft report will be developed.
6	Draft report and presentation of findings	A draft report will be submitted to NGO Forum followed by a debriefing meeting on key findings with NGO Forum staff and other relevant stakeholders in order to get comments, feedback and additional inputs from the meetings. Results from this meeting will be incorporated into the final report.
7	Final report both English and Khmer versions including 2-4 pages summary as policy brief. Two case stories	Once feedback is collected, the draft report will be revised, finalized and resubmitted for final approval

Roles and Responsibilities

- The consultant will carry out those assigned activities as stated in Terms of Reference.
- Consultant is responsible to present this finding based on agree schedule with NGO Forum and launching workshop.
- The consultant will work closely with Mr. Hok Menghoin, Partnerships for Sustainable Growth (PASGRO) Program Manager.

Qualification of individual and in team of consultant

- Advanced education background in fields related to environment, climate change, development study and public policy...etc.;

- At least five years professional experiences in research study, civil society engagement, policy development and advocacy;
- A sound understanding of national, regional and international climate change adaption and mitigation, arrangements, modalities and challenges including its ability to prioritize, mainstream, and access resources to address these challenges;
- Good understanding of the development context in Cambodia including climate change link to migration and social ecological transformation
- Ability to translate raw data into effective and engaging data visualizations and info graphics
- Experience of proof reading and policy brief writing
- Excellent oral and written communication in English, including a demonstrated ability to translate complex, technical information into clear, non-technical language that is accessible to a broader audience.
- A sound working knowledge and experience with various stakeholders in the country including the associated national and regional coordinating mechanisms on climate change and development cooperation;
- Demonstrated experience in undertaking similar case studies and reviews in the region, preferably in Cambodia and
- Strong research, facilitation and interviewing skills, preferable experience in conducting civil society consulting processes;

Application Information

Qualified and interested candidates shall:

1. Submit technical proposal with clear methodology, workplan, budget, and including CVs
2. Deadline: 05 July 2021
3. E-mail: job@ngoforum.org.kh; and nguyenvan.huan@rosalux.org
4. Please visit www.ngoforum.org.kh for more detail
5. Facebook page: www.facebook.com/ngoforumoncambodia/

Short-listed candidates will be contacted.

The NGO Forum commits to its policies (anti-corruption, child protection, gender policy, etc.). Women and persons with disabilities are encouraged to apply.